

Core Values Audit

Directions: (To be completed by the pastor as an personal values audit.) Rate each of the values below, 1 to 5, 1 being the lowest and 5 being the highest.

- ___ 1. Godly servant leadership
- ___ 2. A well-mobilized lay ministry
- ___ 3. Bible centered preaching/teaching
- ___ 4. The poor and disenfranchised
- ___ 5. Creativity and innovation
- ___ 6. World missions
- ___ 7. People matter to God
- ___ 8. An attractive facility
- ___ 9. Financial responsibility
- ___ 10. The status quo
- ___ 11. Welcoming visitors
- ___ 12. Cultural relevance
- ___ 13. Intercessory prayer
- ___ 14. Sustained excellence/quality
- ___ 15. Fellowship/community
- ___ 16. Evangelism
- ___ 17. Strong families
- ___ 18. A grace-orientation to life
- ___ 19. Praise and worship
- ___ 20. A Christian self-image
- ___ 21. Social justice
- ___ 22. Committed Christians (discipleships)
- ___ 23. Giving/tithing
- ___ 24. Counseling
- ___ 25. Civil rights
- ___ 26. Christian education (all ages)
- ___ 27. The ordinances
- ___ 28. Equal rights
- ___ 29. Other:

*Write down all other core values but not more than 12—that received a rating of 4-5. Rank these according to priority by placing the number 1 in front of the highest, 2 in front of the next highest, and so on.

(Taken from Values-Driven Leadership by Aubrey Malphurs)

Core Values Audit #2

Directions: The following questions will help you to discover and clarify an established organization's (church or parachurch) core ministry values. Ask people in the organizations (leaders, participators, and others) these questions, as well as answering them yourself. Try to answer as many of the questions as possible even though some of the answers may be similar or identical.

1. Where do you invest your time in this ministry? Why?
2. Where do people invest their money in this organization? Why?
3. What are people within and outside this ministry saying about it?
4. What is it about this organization that excites you (What stirs your emotions)?
5. What attracts people such as your self to this ministry (Why are you here)?
6. When people brag about this ministry, what specifically do they brag about?
7. What do you and others admire most about this ministry? What do you admire least?
8. If you are a leader in this organization, why are you in a leadership position? What would cause you to resign?
9. If you are a member or an employee of this organization, what would cause you or others to leave?
10. Name one or two changes that would make this a better ministry. What would you not change?
11. If God would grant you one wish for this organization, what would it be?
12. What is most important to this organization (What is this organization's bottom line)?
13. What are this ministry's core values?
14. What are your ministry core values? Do they agree or disagree with the ministry core values?